

# A BRIGHTER FUTURE



SETTLEMENT SUPPORT  
NEW ZEALAND



*The Tauranga/Western Bay of Plenty Newsletter connecting Newcomers and their families to Information and Service Providers for Settlement*

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We also arrange a programme of orientation workshops/seminars to assist newcomers, hopefully in a timely manner.

*Our counterpart in Auckland recently responded to the TV3 Campbell Live show, asking the question... "New Zealand jobs for Kiwis? Right or wrong..."*

*"Despite the advent of tougher economic times, there are still major skill gaps in some areas of our economy. A recent Business New Zealand survey indicated that astute employers are doing all they can to maintain and recruit skilled staff, with a full third of all businesses still experiencing a shortage of skilled staff despite the recession.*

*On 2 March 2009, Immigration New Zealand (INZ) introduced various changes to the government's immigration policy. The Long Term Skill Shortage List (LTSSL) has been updated with the addition of new occupations. LTSSL are occupations in which New Zealand has a significant shortage of skilled workers. Skilled migrants are carefully screened through point systems to show that their current employment or offer of employment meets the specifications of the LTSSL and that they are suitably qualified or experienced for the New Zealand context. "*

The Auckland Chamber of Commerce are urging newcomers and pre-arrivals to register their details on their website [www.newkiwis.co.nz](http://www.newkiwis.co.nz). This is a website for Job Seeking which is a partnership between the Department of Labour and the Auckland Chamber of Commerce – it a free national job site for skilled migrant job seekers eligible to work in NZ. Kiwi Employers seeking your skills will download your CV and contact you directly. Search the 'job vacancy' section – just be aware that many employers search the database without posting their vacancy or vacancies.

If you don't have a CV, once you register your information an automated PDF CV will be generated for you.

*Carol Andersen*

**Settlement Support Co-ordinator**  
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## Tēnā koutou (Greetings)



*Carol Andersen  
Settlement Support  
Co-ordinator –  
Tauranga/Western  
BOP region*

What an amazing beginning to our Autumn season we've had, in this tumultuous beginning to 2009!

It's like an extended summer this past few weeks [well, most of it anyway]. It seems to confirm our little bit of paradise in this corner of the world - down-under.

However, not all is quite so well in some quarters and indeed within the global scene. History tells us, to maintain our knowledge bank, keep abreast of current events, changes in laws which might affect us, and most of all, maintain a good attitude of anticipation. Sometimes this is a good thing in many ways, but that's okay if you are in a secure position in life. If you've just moved to a new country with an aspiration for a new beginning, things might not be looking so great for you right now.

In this newsletter we attempt to give information which will be helpful to you, whether you are a newcomer to this country & region or a service provider, employer, or a neighbour of a newcomer to the region.

We have a new Prime Minister and Government which always brings about change. We have attempted to touch on some of those items which may affect you in your transition, but there is never enough room to write all detail, so please always contact us, or a relevant agency to discover all you need to know at this time

# What's On...



[www.migrantsupport.org.nz](http://www.migrantsupport.org.nz)

## Of interest to Newcomers –

**Employment Q & A Panel - Thursday 7 May, 3.00 pm to 6.00 pm** – Look out for the detailed flyer to be forwarded to you personally and local newspaper advertisements. We have a team of 8 panelists with a variety of expertise to answer questions about the many aspects you wonder about to prepare you with the job search strategy suited to you!

## Immigration Matters & Recent Changes-

We'll announce a brief seminar and Q & A regarding these topics in the near future – as soon as we are able to confirm appropriate guest speakers...

## Local Settlement Network –

**The second LSN meeting for this 08/09 year is being arranged - for June [date to be advised]**

**Seminar – “Building a Sense of Belonging”** Also scheduled for June. A detailed invitation will confirm all details and guest speaker[s]

**Please feel free to share any ideas with the Settlement Support Co-ordinator by email or leave a telephone message -**

**Ph: 07 578 9272 ext 705**

✉: [ssnz@ymcaturanga.org.nz](mailto:ssnz@ymcaturanga.org.nz)

## Important Note!

**If you know a person, family, or business which might benefit from any items in this newsletter...**

*please pass it onto the person, family, or group you are aware of and invite them to contact*

*The Settlement Support Co-ordinator, Carol Andersen*

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## Tenancy – ‘Renting and You’ brochure available in eight languages!

When arriving somewhere new, it's a good idea to rent a home until you become familiar with your new country or area.

It is important for you to learn about the rights and responsibilities before signing a tenancy agreement. There is a guide for landlords and tenants called “Renting and You” published by The Department of Building and Housing. It is available in the following languages: English, Maori, Samoan, Tongan, Cook Islands Maori, Korean, Arabic, Simplified Chinese, and Traditional Chinese.

You can find the booklets on the department's website: [www.dbh.govt.nz](http://www.dbh.govt.nz) or by telephoning 0800 83 62 62 for as hard copy or free answers about renting.

## Immigration Advisers and a New Licensing Act!

From 4 May 2009, the Immigration Advisers Licensing Act 2007 requires that anyone who provides immigration advice in New Zealand must have a license from the Immigration Advisors Authority. The exemptions to this registration are the Citizen's Advice Bureau and the Community Law Offices. [ie: Baywide Community Law in Tauranga & Whakatane].

This does not however, apply to overseas Immigration Advisers until 4 May 2010.

## Amended Immigration Forms...

In April, several amended immigration forms will be released requiring **all** immigration advisers (licensed, exempt or offshore) to provide details about their adviser status. The previous version of forms can be



**Exploring a little of our Māori culture** - *The Jan/Feb newsletter, covered the meaning of Tikanga Maori and the Kapa Haka. In this issue we will look at the Kapapapa concepts, I nga wa o Mua and Mana.*  
Sourced from & courtesy of - [www.maori.org.nz](http://www.maori.org.nz)

The **kapapapa** is the underlying concepts or philosophies on which tikanga is based. Many of these concepts have been watered down within the last 150 - 200 years as people become influenced by other cultures.

**I nga wa o Mua** translates as 'from the times of front' but this phrase means the past. The Maori worldview is to look in front of us to the past for guidance as that is where we came from. It was because of this philosophy that the Maori did not conveniently forget about the Treaty of Waitangi [ToW] once it was signed, as we face the past and it has always been in front of us, hence the reason that it has never been forgotten.

When we recite our whakapapa, or genealogy, we start at the Waka (canoes) and come down to ourselves. When we do our pepeha, again we start in the past and come down to ourselves.

Through facing the past we can learn from past mistakes and not repeat them.

This concept is totally reversed in other cultures, who try to encourage us to forget about the past and to put things behind us. They talk about looking forward to the future, but, apart from a limited few, who can see the future?

**Mana** is defined in English as authority, control, influence, prestige or power. It is also honour. Traditionally there are three kinds of Mana.

### 1. The mana a person was born with.

This mana is the mana that comes from **whakapapa**, or the genealogy of the person. This could be the rank of the parents, grandparents, great-grandparents right back to the people who came across on the **waka** (canoes). There is also mana from being descendants of **tupuna** (ancestors) who are well known for their deeds.

Some **whanau** (families) are known for certain skills, traits and abilities, which come from their **tupuna**. This is similar to how today there are families who are known for their sporting abilities etc.

2. Mana that the people give you. This is the recognition that people give for your deeds and actions. Just because a person is born from great lines does not necessarily mean that they will have great mana amongst the people. The mana a person is born with sets them off, but the way that they conduct themselves throughout life will either strengthen their own personal mana, and by that the mana of their tupuna, or weaken their own personal mana.

Humbleness is a very highly valued trait in the Maori world. Many of our great leaders are very humble people, hence part of their greatness. The people sing their praises, thereby heightening their mana. These great leaders you will never hear singing their own praises. It is not that they are trying to be humble; it is that they just are.

3. Group Mana. This is the mana that a group has, for example the mana of a marae. This is often enhanced by number 2 above. When people stay on a marae, are well looked after and are given great food, those manuhiri, when they leave will tell everyone about the great experience, how well they were looked after and the great food, which builds the mana of that marae and the tangata whenua there. On the other hand, if the manuhiri were not looked after well, they would be fast to tell everyone about that also, hence weakening the mana of the particular marae involved and the tangata whenua there.

Other forms of group mana is the mana of a whanau, a hapu and an iwi.

Today there are people who seek mana and deliberately go around trying to gain mana by telling people about their own importance. There is a Maori saying:

**The Kumara does not talk about its own sweetness**

but mana seekers do exactly that...

**\*Maintaining Mana...** read about this on the next page ...

# Helpful Services for Newcomers to NZ and Western Bay of Plenty



**For other "What's On" events in the region, please visit the websites below... Especially through the summer and festive season.**

**Tourism BOP Events –**

**Visit their website at:**

<http://www.bayofplentynz.com>

**For Arts and Culture events – visit**

[www.creativetauranga.org.nz](http://www.creativetauranga.org.nz)

**For other things to do, places to go, places to shop and eat, try this website**

[www.bestoftauranga.com](http://www.bestoftauranga.com)

**Look at the Community newspapers each week. They're really comprehensive and contain sections about "What's On" in the region**

**A great way to meet others – "City On It's Feet" is co-ordinated by Sandy Ritchie. There is a group to suit you – daytime, after work and even pram walkers!**

**Visit their website for lots more information**

[www.cityonitsfeet.org.nz](http://www.cityonitsfeet.org.nz)

**Or call them on 07 578 9610**

## **Cultural Clipboard continued ... Maintaining Mana ...**

Mana needs to be maintained through the active practice of tikanga. Mana is not a theoretical concept, but a living, vibrant part of the Traditional Maori world.

Through words, followed up by actions, mana is maintained and enhanced. The traditional Maori world is based on oral traditions, hence the importance of being honest, and having integrity.

If you say you are going to do something and then do it, your mana is enhanced as people get to know that you are honest, reliable, and trustworthy.

By saying you are going to do something, then not do it, you soon develop a reputation for being a liar, unreliable and not trustworthy. Because you also have your birth mana, is this a reflection of your ancestors or your tupuna?

*We trust you have enjoyed this section of the Cultural Clipboard. Next issue will bring us a new cultural topic for the Clipboard. Kia Ora...*



**Mauao (Mt Maunganui)**

*meaning 'caught in the light of the day'*

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